

# Faculty and Staff Giving

*For Rice. By Rice.*

*for* RICE.

*by* RICE.

As a Rice employee (past or present), you are one of the university's greatest advocates. Through the "For Rice. By Rice." initiative, you can play an even larger role in the life of the university. We invite you to learn more about Development and Alumni Relations and discover how, with other faculty and staff members, you can help ensure Rice continues to be one of the top places to both study and work.

## The Impact of Faculty and Staff Giving

In fiscal year 2016, 835 Rice faculty, staff and retirees joined together to contribute nearly \$2 million to Rice University. By making a gift, you express your belief in Rice's mission and actively support our long-standing culture of excellence. Faculty and staff participation plays an important role in ensuring the university's success.

## 2015-2016 Faculty and Staff Support by the Numbers

- 236: Gifts from faculty members.
- 484: Gifts from staff members.
- 115: Gifts from retirees.
- 456: Gifts made to the Rice Annual Fund.
- 379: Gifts designated to other areas of the university.
- \$179,982:** The total dollar amount contributed to the Rice Annual Fund.
- \$1,800,107:** The total dollar amount contributed to other areas of the university.



Faculty and staff gifts, no matter the size, help Rice continue to do what it has always done — provide a remarkable education for students who arrive passionate about learning and compassionate about what the world needs.

## Ways to Give

**ONLINE:** Visit our online giving site at [giving.rice.edu/facultystaff](http://giving.rice.edu/facultystaff) to make a credit card gift.

**MAIL:** Submit a form by campus mail to Faculty and Staff Giving – MS 83

**PHONE:** Contact Joshua Hundl, staff assistant of the Rice Annual Fund, at 713-348-4489 or [joshundl@rice.edu](mailto:joshundl@rice.edu).

**PAYROLL DEDUCTION:** Give conveniently through one-time or ongoing payroll deduction by visiting Esther or [giving.rice.edu](http://giving.rice.edu).

To discuss future gifts to Rice of your retirement plan assets, life insurance, or gifts through your will or revocable trust, contact the Office of Gift Planning at 713-348-4624 or visit [giftplan.rice.edu](http://giftplan.rice.edu).

## Matching Gifts

You can enhance your giving if you or your spouse's employer offers a gift matching program, and you will receive credit for the total amount. To find out what companies match gifts to higher education, visit [giving.rice.edu/match](http://giving.rice.edu/match).

## The Rice Annual Fund

The Rice Annual Fund is the university's most powerful giving vehicle, providing immediate-use funding for academic initiatives, financial assistance, campus life and student success. The majority of employees who make gifts to Rice choose to do so through the Annual Fund.

## Why Does My Gift Matter?

### *Does my gift really make a difference?*

Yes! The more people who choose to give, the greater the collective impact will be. In Rice's 2016 fiscal year, over 14,900 donors made gifts of \$250 or less to the Rice Annual Fund, which contributed more than \$1,079,000 in support.

### *I work at Rice; why should I also give money to the university?*

Gifts to Rice have a powerful effect on the university's ability to remain a top tier institution. It is hard to ask the community to support Rice if we don't believe in our work enough to invest in it ourselves.

Corporations and foundations look for high levels of support from our faculty and staff when making funding decisions, as well.

Please note: Rice is a 501(c)(3) nonprofit organization and all gifts are tax-deductible.

### *Students pay tuition. Why does Rice need charitable support?*

It may be surprising, but tuition covers less than half of the actual cost of a Rice education. Rice's endowment and gifts to the university help cover much of the remaining cost. You might think of donations as silent scholarships provided by generations of Rice alumni, parents and friends, and even those who pay full tuition have benefited.

## Become part of the team

Each year, passionate current and retired Rice employees volunteer their time as "Voices for Rice" to support student life and learning.

If you are interested in getting more involved, contact Emily Hilber, executive director of the Rice Annual Fund at 713-348-4666 or [emilysk@rice.edu](mailto:emilysk@rice.edu).

### REPRESENTATIVES:

Kerri Barber	Jason Lyons '98
Dagmar Beck	Mike Morgan
Holli Clements	Polly Morrice '77
Carrie Comensky	Jennifer Overton
Debra Cosby	Matteo Pasquali
Crystal Davis '87	Caroline Pendleton
Pat Dywer	Raquel Puccio
Danny Eaton	Kim Raptis
Eusbio Franco	Rebecca Sharp Sanchez
David Frels	Alaina Schuster
Gabby Galvan	Alina Slavik
Abbey Godley	Jody Sommer
Fidel Gonzalez	Tom Stallings
Elizabeth Guevara	Brad Thacker
Henny Halliburton	Angela Thompson
Ewart Jones	Lydia Tkachenko
Debra Kolah	Amanda Villa
Kimberly Lawrence	Hannah White
Ann Lugg	Jana Woodson

### *Rice's endowment is so large. Why should I give?*

Rice is fortunate to have a large endowment, but endowment earnings cover less than half of the university's annual operating budget. To provide the highest quality education for current students while ensuring the long-term stability of the university, Rice must utilize only a portion of the endowment's value each year rather than spending it down over time. So while the endowment does a lot of the heavy lifting, the philanthropic support of alumni, employees and friends continues to play a significant role in maintaining the university's excellence.

### *I donated during the United Way Campaign. Is this counted in the Faculty/Staff campaign totals?*

The United Way campaign supports nonprofits in the Houston community. Gifts made during the United Way campaign are not included in "For Rice. By Rice." totals.